

Marco Tavanti, Ph.D.

CURRICULUM VITAE

ACADEMIC ADDRESS

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QUALIFICATION SUMMARY

1. **International Expertise:** International sustainable development expert for the United Nations and other international organizations for indigenous rights, Global Compact (UNGC), and the Principles of Responsible Management Education (PRME).
2. **Administrative Capacity:** 15 years of experience with administrative responsibilities for multi-million-dollar, multi-stakeholder international development projects with funds from donors, public foundations, USAID, UNDP and World Bank.
3. **Global Partnerships:** 30 years of experience in international and sustainable development with more than 50 formal partnerships developed with academic institutions, IGOs, NGOs, and companies worldwide.
4. **Community Engagement:** Expertise in grassroots and community development assessment, asset-based community development, and human rights-based approach with more than 20 projects assessing impact and promoting social change capacity.
5. **Academic Developments:** Designed and promoted 10 academic degree programs at the graduate and undergraduate level with integrated experiential learning, hybrid formatting and with more than 25 short term academic immersion programs in Europe, Latin America, USA, Middle East, Southeast Asia and East Africa.
6. **Research Accomplishments:** Published 50+ studies and system thinking papers on leadership, cross-cultural studies and sustainable development topics in relation to indigenous rights. Promoted academic advancements for sustainability leadership, human security and social-global responsibility.
7. **Leadership Competence:** Systems thinker with capacity to engage diverse, multisector and international stakeholders for organizational and institutional advancement. Principle-based leader with extensive global competence with demonstrated collaborative and executive capacity for the promotion of social justice policies and common good practices.

EDUCATION

2001 Ph.D. *Doctor of Philosophy, Sociology*, with Distinction. Loyola University Chicago (LUC),

- Sociology and Anthropology Department. Fields: Social movements; Sociology of religion. Dissertation research: Global and indigenous civil society identities. Chicago: June 2001.
- 1999 M.A. *Master of Arts*, Sociology, Loyola University Chicago (LUC), Sociology and Anthropology Department. Chicago: June 1999.
- 1996 M.A. *Master of Arts*, Cross-Cultural Theology, Catholic Theological Union (CTU). Chicago: June 1996.
- 1994 M.Div. *Master in Divinity*, Catholic Theological Union (CTU). Chicago: June 1994.
- 1991 *Baccalaureato in Filosofia*, Studio Teologico Fiorentino (Gregorian University). Florence, Italy: June 1991.
- 1985 *Diploma di Perito Tecnico Industriale Metallmeccanico* (with Highest Honors 60/60), Istituto Tecnico Industriale Statale (ITIS). Arezzo. Italy: June 1985.

Professional and Continuing Education

- *Business and the 2030 Agenda: Working Together Towards a Sustainable Future*. United Nations Institute for Training and Research (UNITAR), March 2019.
- *Technology Certificate Program* – Center for Instruction Technology (CIT), University of San Francisco. September 2016.
- *Negotiation and Conflict Management Certificate*. United States Institute of Peace (USIP), January 2014.
- *Anti-Corruption Certificate*. United Nations Office of Drugs and Crime (UNODC) and The United Nations Global Compact (UNGC). January 2014.
- *Human Rights and Business Certificate*. The United Nations Global Compact (UNGC) and The Office of the United Nations High Commissioner for Human Rights (OHCHR). January 2014.
- *Conflict Analysis Certificate*. United States Institute of Peace (USIP). December 2013.
- *Online Teaching Certificate*. DePaul Online Teaching Series (DOTS), DePaul University. Chicago: May 2009.
- *Change Leadership*. Linkage Incorporated and DePaul Continuing and Professional Education. Chicago: May 2002.

ACADEMIC APPOINTMENTS

- 2014-present Full Professor with Tenure. School of Management, University of San Francisco.
- 2009-2013 Associate Professor with Tenure. School of Public Service, College of Liberal Arts and Social Science (LAS), DePaul University.
- 2004-2008 Assistant Professor in Tenure-Track. School of Public Service (formerly Public Services Graduate Program), College of Liberal Arts and Science (LA&S), DePaul University.
- 2002-2004 Associate Director of Research and Instructor. The William and Mary Pat Gannon Hay – Vincent de Paul Leadership Project (Until 2007). Instructor for the Public Services Graduate Program, College of Liberal Arts and Science, DePaul University.
- 1998-2001 Lecturer, Sociology and Anthropology Department, Loyola University Chicago.

International Visiting Appointments

- 2014 Visiting Lecturer, ITESO, Jesuit University of Guadalajara, Mexico.

- 2008 Visiting Professor, Master in Public Management (MPM) and Master in Management of Social Enterprises and Cooperatives (Imprese Sociali e Cooperative - NP&COOP), SDA Bocconi School of Management, Milan, Italy.
- 2007 Visiting Lecturer, Vincentian Center for Social Responsibility at Adamson University, Manila, Philippines.
- 1996-1997 Adjunct Professor, The Law School, Universidade Católica de Moçambique, Nampula, Mozambique.

ADMINISTRATIVE APPOINTMENTS

- 2014-present Program Director, Master in Nonprofit Administration (MNA), School of Management, University of San Francisco.
- 2014-present Program Director, Refugee Service Management – Academic Global Immersion (AGI-Rome), School of Management and Jesuit Refugee Service, Rome, Italy.
- 2016-2018 Director, Harari Conscious Leadership and Social Innovation Initiative. University of San Francisco School of Management.
- 2008-2014 *Degree Chair*, International Public Service (IPS) Graduate Degree Program (Master of Science), School of Public Service, College of Liberal Arts and Social Science, DePaul University.
- 2011-2014 Co-Chair, Comprehensive Internationalization Committee, preceded by Faculty Advisor for International Office and Chair of Study Abroad Committee. DePaul University College of Arts and Science and School of Public Service.
- 2009-2011 Faculty Fellow, International Human Rights Law Institute (IHRLI), DePaul University College of Law.
- 2006-2007 Faculty Fellow, Institute for Business and Professional Ethics (IBPE), DePaul University College of Business.
- 2007-2009 *Study Abroad Program Director*, Manila-Philippines Development Research Methods – Urban Participatory Poverty Assessment in collaboration with Adamson University and the Vincentian Center for Social Responsibility (VCSR). International Programs Office-Study Abroad Programs (IPO-SAP) DePaul University.
- 2004-2009 *Study Abroad Program Director*, Chiapas-Mexico Sustainable Development and NGOs Program, International Programs Office-Study Abroad Programs (IPO-SAP), DePaul University.
- 2004-2008 *Study Abroad Program Director*, Tuscany-Italy Comparative EU-US Food Policies, International Programs Office-Study Abroad Programs (IPO-SAP), DePaul University.

PUBLICATIONS

Refereed Chapters and Books

- Tavanti, M. & Wilp, E. A. (2019). Homo Universalis: Humanistic Leadership Values for Global Social Innovation from the Renaissance of Florence to San Francisco's Silicon Valley. In Stachowicz-Stanusch, A., Lewis, A. & Stanish, A. (Eds). *Humanistic Values from Academic Community Perspective*. Information Age Publishing (IAP) Charlotte, NC, USA. Forthcoming.
- Tavanti, M. & Wilp, E. A. (2019). Anti-Corruption in Nonprofit Management Education: Promoting Ethical Capacity through Case Study Analyses. In Stachowicz-Stanusch, A. & Amann, W. (Eds). *Anti-*

- Corruption in Management Research and Business School Classrooms*. (pp 31-44). Information Age Publishing, USA.
- Tavanti, M. & Davis, E. B. (2018). Integrating Sustainability Mindset and Impact Competencies in Management Education: Directions, Models and Strategies. In A. Stachowicz-Stanusch and W. Amann (Eds.), *Management Education for Corporate Social Performance*. (pp. 223-241). Charlotte, NC: Information Age Publishing (IAP), Contemporary Perspectives in Corporate Social Performance and Policy Book Series.
- Tavanti, M. & Hai, N. K. (2016). Ensuring successful implementation of the basic pillars of sustainable human security. In Trinh Tien Viet (Ed.). *Protect personal freedom and security by Criminal Law* (pp. 336-346). Hanoi, Vietnam: Judicial Publishing House, 2015.
- Tavanti, M., Abdi, C. & MacHarg, B. (2016). Gender Democracy and Women Self-Empowerment: A Case of Somali Diaspora Civil Society. In C. Lange, C. Schwabenland, J. Onyx, Jenny, Nakagawa, Sashiko (Eds.), *Women's Emancipation and Civil Society Organisations: Challenging or maintaining the status quo?* (pp. 209-233). Bristol, UK: Policy Press.
DOI: <http://dx.doi.org/10.1332/policypress/9781447324775.003.0010>.
- Maier, T. & Tavanti, M. (Eds.). (2016). *Vincentian Hospitality* - Vincentian Heritage Journal Special Issue, 33(1), 17 articles. <http://via.library.depaul.edu/vhj/vol33/>
- Tavanti, M. & Wilp, E. A. (2015). Globally Responsible Management Education: From Principled Challenges to Practical Opportunities. In Information Resources Management Association (USA). *Business Law and Ethics: Concepts, Methodologies, Tools, and Applications* (3 Volumes), (pp. 180-203). Hershey, PA: IGI Global.
- Tavanti, M. (2015). Global Sustainability Reporting Initiatives: Integrated Pathways for Economic, Environmental, Social, and Governance Organizational Performance, In A. Stachowicz-Stanusch (Ed.) *Corporate Social Performance: Paradoxes, Pitfalls and Pathways to The Better World* (pp. 301-323). Charlotte, NC: Information Age Publishing (IAP).
- Tavanti, M. & Wilp, E. A. (2015). Globally Responsible Management Education: From Principled Challenges to Practical Opportunities. In D. E. Palmer (Ed.) *Handbook of Research on Business Ethics and Corporate Responsibilities*, (pp. 196-220). Hershey, PA: IGI Global.
- Tavanti, M. & Stachowicz-Stanusch, A. (Eds.). (2014). *Sustainable Human Security: Corruption Issues and Anti-Corruption Solutions* (Sustainability Book Collection). Champaign, IL: Common Grounds Publishing.
- Tavanti, M. (2014). Sustainable Development Capitalism: Changing paradigms and practices for a more viable, equitable, bearable and just economic future for all. In Kazeroony, H. H. and Stachowicz-Stanusch, A. (Eds.), *Capitalism and the Social Relationship: An Organizational Perspective* (pp. 163-182). New York: Palgrave-Mac Millan.
- Tavanti, M. & Vendramini, E. A. (2014). Fighting Poverty through Practical, Integrated and Multidisciplinary Education: The Case of Master Programs in Development Practice. In M. Gudin, A. Rosenbloom, & C. Parkes (Eds.), *Socially Responsive Organizations and the Challenge of Poverty* (pp. 197-208). The Principles of Responsible Management Education Series: Fighting Poverty as a Challenge for Business and Management Education. Austin, TX: Greenleaf Publishing.
- Tavanti, M. (2014). International Law and Global Migration: The UN and NGOs Global Initiatives to Fight Human Trafficking, Protect Refugee Rights and Labor Immigrant Rights. In E. W. Collier & C. R. Strain (Eds.), *Religious and Ethical Perspectives on Global Migration* (pp. 109-128). New York: Lexington Books.
- Tavanti, M. (2014). Managing Toxic Leaders. In J. Ciulla, M. Uhl-Biel, and P.J. Werhane (Eds.). *Leadership Ethics*. Vol. 2 (Part 1). Los Angeles, CA: SAGE.

- Tavanti, M. (2013). The Cultural Dimensions of Corruption: Integrating National Cultures Differences in the Teaching of Anti-Corruption in Public Service Management Sector." In Stachowicz-Stanusch, A. and Krause Hansen, H. (Eds.), *Teaching Anti-Corruption: Developing Foundation for Business Dignity*, (pp.129-156). Principles of Responsible Management Education Book Series. New York, NY: Business Expert Press.
- Tavanti, M. (2012). Integrity for the Common Good: The Missing Link Between Neoliberalists and the Occupy Discontents." In A. Stachowicz-Stanusch and W. Amann (Eds.), *Integrity in organizations: Building the foundations for humanistic management*, (pp. 82-104). London, UK: Polgrave Macmillan Publishers.
- Tavanti, M. (2011). Responsible Management Education in Practice: The Principles and Processes for Educating Socially Responsible and World Engaged Leaders. In C. Wankel & A. Stachowicz-Stanusch (Eds.), *Handbook of Research on Teaching Ethics in Business and Management Education* (pp. 546-563). Hershey, PA: IGI Global.
- Tavanti, M. (2010). United Against Corruption: The United Nations Global Compact's Principles and Strategies Against Local and Global Corruption. In A. Stachowicz-Stanusch (Ed.), *Organizational Immunity to Corruption: Building Theoretical and Research Foundations* (pp. 191-200). Charlotte, NC: Information Age Publishing.
- Tavanti, M. (2008). Developing Leaders While Sustaining Values: Learning from International University Partnerships. In G. Strohschen (Ed.). *International Adult Education Handbook: Challenges and Solutions in the Development and Delivery of International Adult Education Programs* (pp. 157-166). New York, NY: Springer.
- Tavanti, M. (2007). Chiapas Civil Society Organizations: Cultural Resistance and Economic Alternatives through Fair Trade Cooperatives and International Networks." In A. S. Vicente and A. C. Santacroce (Eds.), *Sociedad Civil y Desarrollo Local* (pp. 445-460). Mexico: International Society for the Third Sector (ISTR), Editorial Porrúa, Instituto de Comunicación y Desarrollo, Universidad Michoacana de San Nicolás de Hidalgo.
- Tavanti, M. (2003). *Las Abejas: Indigenous Pacifism and Syncretic Identities in a Globalizing Chiapas* (First volume of the Routledge Series Religion in History, Society and Culture, F. Reynolds & W. F. Sullivan, Eds). New York and London: Routledge.

Peer-reviewed Journal Articles

- Tavanti, M. & Wilp, E. A. (2018). Experiential-By-Design: Integrating Experiential Learning Strategies into Nonprofit Management Education. *Journal of Nonprofit Education and Leadership* (JNEL), 8 (4), 375-402.
- Tavanti, M. (2017). International-by-Design: International Accreditation Perspectives for Nonprofit Management Education. *Journal of Nonprofit Education and Leadership* (JNEL), 7 (Special Issue 1), 84-97. <https://doi.org/10.18666/JNEL-2017-V7-11>
- Tavanti M., Brennan, M., & Helgeson, S. (2016). Management Education for Sustainable Development: Integrating Ecology and Community Values in Social Impact Practicums. *Journal of Management for Global Sustainability* (JMGS), 4 (1): 75-99. Special Issue on Leadership and Resilience. DOI: <http://dx.doi.org/10.13185/JM2016.040>
- Tavanti, M. (2016). Hospitality Ethos with Justice and Dignity: Catholic, Vincentian, and Jesuit Perspectives on Global Migration, *Vincentian Heritage Journal* (33) 1, Article 6. Available at: <http://via.library.depaul.edu/vhj/vol33/iss1/6>
- Maier, T. A. & Tavanti, M. (2016). Introduction: Sacred Hospitality Leadership: Values Centered

- Perspectives and Practices, *Vincentian Heritage Journal* (33) 1, Article 2. Available at: <http://via.library.depaul.edu/vhj/vol33/iss1/2>
- Maier, T. A., Tavanti, M., Bombard, P., Gentile, M., & Bradford, B. (2015). Millennial Generation Perceptions of Value-Centered Leadership Principles. *Journal of Human Resources in Hospitality & Tourism*, 14(4), 382-397. doi:10.1080/15332845.2015.1008386
- Tavanti, M. & Stachowicz-Stanusch, A. (2013). Sustainable Solutions for Human Security and Anti-Corruption: Integrating Theories and Practices. *International Journal of Sustainable Human Security (IJSHS)* 1 (December), 1-17. Available at http://www.weinstitute.org/uploads/9/9/2/1/9921626/tavanti_stachowicz_ijshs_2013_anti-corruption.pdf
- Tavanti, M. & Stachowicz-Stanusch, A. (Eds) (2013). *Anti-corruption for Human Security*. Special Issue of the *International Journal of Sustainable Human Security (IJSHS)*. Refereed Online Publication of the World Engagement Institute, Vol. 1(December).
- Tavanti, M. & Werhane, P. H. (2013). On Complacency, Corporate Cliffs and Power Distance: Global Leadership Ethics from Gender and Cultural Studies Perspectives. *Leadership and the Humanities* (International Leadership Association Journal), 1(1), 21-29. Available at <https://www.elgaronline.com/view/journals/lath/1-1/lath.2013.01.02.xml>
- Tavanti, M. and Sfeir-Younis, A. (2013). Human Rights Based Sustainable Development: Essential Frameworks for an Integrated Approach. *The International Journal of Sustainability Policy and Practices* 8(3), 21-35. Available at <http://ijspp.cgpublisher.com/product/pub.274/prod.38>
- Tavanti, M. (2012). The cultural dimensions of Italian leadership: Power distance, uncertainty avoidance and masculinity from an American perspective. *Leadership*, 8(3), 287–301. <https://doi.org/10.1177/1742715012441876>
- Tavanti, M. (2012). Before Microfinance: The Social Values of Microsavings in Vincentian Poverty Reduction. *Journal of Business Ethics*, 111(3), 697-706. Available at <http://link.springer.com/article/10.1007%2Fs10551-012-1566-1>
- Tavanti, M. (2012). Eradicating World Poverty Requires More than Facebook Likes: The Academic Commitment to Educate Socially Responsible Leaders. *International Journal of Cyber Ethics in Education (IJCEE)*, 2(4), 55-71. Available at <http://www.igi-global.com/article/eradicating-world-poverty-requires-more-than-facebook-likes/98577>
- Tavanti, M. (2012). From Famine to Food Security: Understandings human and food security implications for Somalia and the Horn of Africa (HOA). *Somalia Strategy Review*, 1(1), 1-8. Available at http://www.somaliastategyforum.org/journal/v1i1/tavanti_foodsecurity_v1i1.pdf
- Tavanti, M. (2011). Managing Toxic Leaders: Dysfunctional Patterns in Organizational Leadership and How to Deal with Them. *Human Resource Management*, 6 (1), 127-136.
- Tavanti, M. (2010). Acteal: An Open Wound on Indigenous Human Rights. *Dialogo* 13 (10), 49-51. Available at <https://www.yachana.org/research/dialogo.pdf>
- Tavanti, M. & Mousin, C. (Eds.). (2010). *What Would Vincent Do? Vincentian Higher Education and Poverty Reduction*. Vincentian Heritage Journal 28(2): Special double-issue on poverty reduction. Chicago, IL: Vincentian Heritage. Available at: <http://via.library.depaul.edu/vhj/vol28/iss2/>
- Tavanti, M. (2009). Sustainable Value Management: Leading Organizations Towards an Integrated Bottom Line. *Organization and Management*, 4(8), 153-165. Available at http://www.polsl.pl/Wydzialy/ROZ/Strony/Kwartalnik_Naukowy_Nr8.aspx
- Tavanti, M. & Evans H. (2008). What would Vincent Study Abroad? Option for the Poor and Systemic Change for the Development of Socially Responsible Leaders. *Vincentian Heritage Journal*, 28(2), 261-271. Available at <http://via.library.depaul.edu/cgi/viewcontent.cgi?article=1318&context=vhj>

- Tavanti, M., Palencia M. & Guzzardo, M. (2008). Vincentian University Partnerships for Urban Poverty Reduction. *Vincentian Heritage Journal*, 28(2), 183-203. Available at <http://via.library.depaul.edu/cgi/viewcontent.cgi?article=1318&context=vhj>
- Tavanti, M. and Mousin, C. B. (2008). What Would Vincent do Today to Overcome Poverty? *Vincentian Heritage Journal*, 28 (2), 25-28. Available at <http://via.library.depaul.edu/cgi/viewcontent.cgi?article=1318&context=vhj>
- Tavanti, M. (2008). Transactional Leadership. In A. Marturano & J. Gosling (Eds.). *Leadership: The Key Concepts* (pp. 106-170). London & New York: Routledge.
- Tavanti, M. - Interviewed by Liddell Debbora (2008) Unpacking the Vincentian Service Leadership Model: An Interview with Marco Tavanti." *Journal of College and Character* IX(4), 1-3.
- Tavanti, M. (2006). Engaged Vincentian Leadership: The values and competencies that inspire leaders to serve in the footsteps of St. Vincent de Paul. *Journal of College and Character*, VIII(1), 1-10. Available at <http://tandfonline.com/doi/pdf/10.2202/1940-1639.1146>
- Tavanti, M. (2005). Chiapas Cross-Cultural Focus Groups: Doing Research in Dangerous and Cross-Culturally Diverse Contexts. *Sociology and Social Research (Sociologia e Ricerca Sociale)*, 76-77, 1-9.
- Tavanti, M. (2005). Cross-Cultural Vincentian Leadership: The Challenge of Developing Culturally Intelligent Leaders. *Vincentian Heritage Journal*, 26(1), 201-225. Available at <https://via.library.depaul.edu/vhj/vol26/iss1/12/>
- Tavanti, M. (2007). African Sustainable Leadership Development: A Culturally Intelligent Leadership Model for Service Oriented Leaders and Organizations. In R. F. Littrell & P. Ramburuth (Eds.). *Leadership and Management Studies in Sub-Sahara Africa Vol. I* (51-65), Selected papers presented at the Leadership & Management Studies in Sub-Sahara Africa 2006 Conference, Stone Town, Zanzibar. San Diego, CA: University Readers.

Other Publications and Proceedings

- Tavanti, M. (2019) The Sustainable Development Goals: A Brief History and Progress Overview. San Francisco: SDG.Services. Available at <https://www.sdg.services/expert-leaders.html>
- Tavanti, M. & Wilp, E. A. (2019). SDG Resources: Selected Resources on the United Nations Sustainable Development Goals (SDGs) to Integrate Sustainability into our Schools. San Francisco: SDG.Services. Available at <https://www.sdg.services/expert-leaders.html>
- Tavanti, M. (2018). Bridging Local to Global Refugee Services. Profiles. *Community-Engaged Learning 2017-2018*. Leo T. McCarthy Center for Public Service and the Common Good. University of San Francisco, August 2018: 26-27.
- Tavanti, M. (2017). Nonprofit First, Second or Third? Beyond Third Wheel and Satellites. *NACC News*, October 2017: 5-6.
- Tavanti, M. (2016). Jesuit Principles for Sustainability in Higher Education and Responsible Management Education: A systemic and value alignment strategy for implementing sustainability and social responsibility in Jesuit Management Education. IAIBS-CJBE 2015 World Forum, Montevideo, Uruguay, Catholic University of Uruguay: July 19-21, 2016.
- Tavanti, M., Wilp, E. A. & Richman, A. (2014). *Anti-Human Trafficking Training Manual*. Combatting Trafficking in Persons (CTIP) Certificate. World Engagement Institute (WEI) and Sustainable Capacity International Institute (SCII). Available at http://www.weinstitute.org/uploads/9/9/2/1/9921626/ctip-wei-scii_training_manual.pdf
- Tavanti, M. (2010) *Sustainable Community Impact Analysis (SCIA): Multi-capital assessment tool for*

- measuring social, economic, environmental, institutional capital along with community and gender empowerment. A Poverty and Social Impact tool for urban poverty alleviation and sustainable community development. It includes 10 assessment fields and 70 indicators. December 2010.*
- Tavanti, M. (2009). *Global Values: Value Based Leadership Interviews by Dr. Marco Tavanti for teaching cases*. <http://www.youtube.com/mtavanti> (Updated since 2009).
- Tavanti, M. (2010). *Derechos Laborales Como Derechos Humanos: Manual de Clínicas Legales Sobre Derechos Laborales a Nivel Internacional, en México y en el Sistema Interamericano de Derechos Humanos*. International Human Rights Law Institute (IHRLI). October 2010.
- Tavanti, M. (2009). *Development Research Toolkit: Social Impact Analysis Tools for Community Empowerment, Poverty Reduction and International Development*. Center for Academic Research-Adamson University and School of Public Service-DePaul University. November 2009.
- Tavanti, M. (2009). "The UN-NGO Conference in Mexico City". United Nations Association of the United States of America – Greater Chicago Chapter, (October): 10-11.
- Tavanti, M., Midkiff, H. & Byrne, F. (2009). At a Snail's Pace: Slow Food's Measured Moves from Tuscany to Chicago. *Mindful Metropolis* (June): 18-19.
- Tavanti, M. & Pasquini, D. (2009). *University-Community Service Impact Analysis*. DePaul University's Steans Center for Community Based Service Learning Impact Assessment in their Relation with Community Based Organizations in Humboldt Park: A Collaborative Research Project (October).
- Tavanti, M., Rodriguez, L., Jimenez Ramirez, M. P. (2008). *Desarrollo y Movimientos Indígenas en México: desafíos para el siglo XXI*. Conference Universidad Nacional Autonoma de Chiapas (UNACH), Instituto de Estudio Indigena (LGAI). San Cristobal de Las Casas, Chiapas, Mexico: pp. 154.
- Tavanti, M. (2008). Transformational Leadership. Prepared for A. Marturano & J. Gosling (Eds.) *Leadership: The Key Concepts*. Available at <http://works.bepress.com/marcotavanti/15/>
- Tavanti, M., Werhane, P. H., & Ethics Across the Curricula Committee (2007). *Ethics 101: A Common Ethics Language for Dialogue*. Institute for Business and Professional Ethics (IBPE). Available at commerce.depaul.edu/ethics/
- Tavanti, M. (2008). *Program Evaluation Toolkit: Essential practical tools for increasing evaluation capacity for people, programs and organizations engaged in social development*. Center for Academic Research-Adamson University and School of Public Service-DePaul University (April).
- Tavanti, M. (2008). "Pedagogía Intercultural." *AZ, Revista de Educación y Cultura*. Descentralización y Reforma Educativa: El caso del DF. (Agosto, Sección Página M): 30-31.
- Tavanti, M. (2008). "Desarrollo y Movimineto Indigenas en Mexico: Desafios para el Siglo Xxi." Memoria del Foro. 27 March 2008. Aula Magna Facultad de Derecho, UNACH: San Cristobal de Las Casas, Chiapas, Mexico.
- Tavanti, M. (2007). *Vincentian Leadership Research: An Appreciative Inquiry of Service Leadership Practices Across Vincentian Organizations*. DePaul University. Compiled by Marco Tavanti for The William and Mary Pat Gannon Hay – Vincent de Paul Leadership Project, (July). Available at <http://leadership.depaul.edu>
- Tavanti, M. (2007). *Thinking Ethically Toolkit: Essential resources for understanding ethics in light of Vincentian values for public and international administration*. Management of Public Service Graduate Program - International Ethics Course Supplement, (March).
- Tavanti, M. (2007). *Engaging private sector in partnership to advance the Millennium Development Goals (MDG)*. Feasibility Study for Sustainable Development. DePaul University's Public Services Graduate Program Collaborative Project with the United Nation Development Program, Growing Sustainable Business, (November).

- Tavanti, M. (2007). *Applied Research Toolkit: Essential Resources on Research Methodologies, Participatory and Appreciative Inquiry Applied to Organizational Evaluations and Poverty Assessments*. Academic Research-Adamson University and School of Public Service-DePaul University, (December).
- Tavanti, M. (2006). *Vincentian Leadership: Qualitative Analysis Report*. Compiled by Marco Tavanti for The William and Mary Pat Gannon Hay – Vincent de Paul Leadership Project (July). Available at <http://leadership.depaul.edu>
- Tavanti, M. & Hollinger, R. (2006). "Partnerships for Sustainable Development: Challenges and Opportunities of Inter-Sectoral partnerships for Achieving the Millennium Development Goals," *Civil Society and Human Security: International Society for the Third Sector Research*. Bangkok, Thailand: July 9-12, pp. 1-18.
- Tavanti, M. (2006). *Continuing the Mission of St. Vincent de Paul: Insights on Vincentian Leadership Practices at DePaul University*. The Hay Leadership Project and The Office of Mission and Values (DVD), April, (TRT main feature 17:46 min plus 60 min leadership interviews).
- Tavanti, M. (2005). *Vincentian Leadership Assessment (VLA-SELF): Orientation and Competencies Analysis Report*. Compiled by Marco Tavanti for The William and Mary Pat Gannon Hay – Vincent de Paul Leadership Project (December). Available at <http://leadership.depaul.edu>
- Tavanti, M. (2005). *Vincentian Leadership Assessment – Cross Cultural (VLA-CCC): Cross-Cultural Competency (Vincentian) Leadership Assessment measuring dispositions to enter into culturally diverse contexts*, (February). Available at <http://leadership.depaul.edu>
- Tavanti, M. (2004). *Vincentian Leadership Development*. Compiled for the William and Mary pat Gannon Hay – Vincent de Paul Leadership Project (March).
- Tavanti, M. (2004). *Peace-Building Leadership: Educational Workbook*. Compiled for the William and Mary pat Gannon Hay – Vincent de Paul Leadership Project (March).
- Tavanti, M. (2004). *Vincentian Leadership: Educational Workbook*. Compiled for the William and Mary pat Gannon Hay – Vincent de Paul Leadership Project (April).
- Tavanti, M. (2004). *Vincentian Leadership Assessment – Organizational Culture (VLA-ORG): Assessment measuring the leadership culture of an organization in line with the Vincentian values of servant leadership*. (December). Available at <http://leadership.depaul.edu>
- Tavanti, M. (2004). *Vincentian Leadership Assessment – Observed (VLA-OBS): Observed (360°) Assessment*. Assessment for observers of practices of leaders along the people, tasks, mission and service orientation and 12 competencies, (November) Available at <http://leadership.depaul.edu>
- Tavanti, M. (2004). *Cross-Cultural Leadership: Educational Workbook*. Compiled for the William and Mary pat Gannon Hay – Vincent de Paul Leadership Project, (December).
- Tavanti, M. (2004). *Grounds for Action: The Maya Vinic Fair Trade and Organic Coffee from Chiapas, Mexico*. Features the Maya Vinic cooperative of Civil Society Las Abejas and the fair-trade coffee model of production in relation to social justice. VHS-DVD Video production. Jubilee Economic Ministry (January): TRT 19:30'.
- Tavanti, M. (2003). *Vincentian Leadership Assessment – Self (VLA-SELF)*. Self-assessment of value-based leadership practices along 4 orientations: people, tasks, mission and service, 12 competencies and 65 indicators (February). Available at <http://leadership.depaul.edu>
- Tavanti, M. (2003). "The Globalization Effects in Chiapas, Mexico." *The Midwest Worker*. April (2003): p. 13.
- Tavanti, M. (2001). *"Constructing Syncretic Identities of Resistance in the Highlands of Chiapas, Mexico."* Doctoral Dissertation Director: Dr. Fred Kniss; Readers: Dr. Robert J. Schreiter, Dr. Judith Wittner and Dr. Talmadge Wright. Loyola University Chicago.

- Tavanti, M. (2000). "The Meanings of Acteal: Local Wounds and Global Hopes." *My People* 13 (January): pp. 1-7.
- Tavanti, M. (1998). "Between Militarization and Resistance in Chiapas." *Lumpen* (August): pp. 17-18.
- Tavanti, M. (1999). *Drive-By Peace Participatory Evaluation: Measuring Behavioral Changes Produced by a School Based Violent Prevention Program of The Peace Museum*. The Center for Urban Research and Learning (CURL), Loyola University Chicago, (March)
- Tavanti, M. (1996). "For God So Loves the City: Today's Big Cities as the New Frontier of Mission." Master thesis in fulfillment of the Master of Arts at The Catholic Theological Union at Chicago and admitted for the thesis requirement of the MA in Sociology at Loyola University Chicago.
- Tavanti, M. (1994). "The African American Community of St. Benedict the African." A Case History in the Englewood Community. In fulfillment of the requirement for the Master of Divinity at The Catholic Theological Union at Chicago.

CONFERENCE PAPERS

- Tavanti, M. & Pete, K. (2018). "Renewing Sustainable Social Economy Accounts: Nonprofit Institutions (NPIs) and Third Sector Institutions (TSI) Economic Contributions to Social and Sustainable Benefits." Accepted for presentation at the joined conference of the 24th IAJBS World Forum and the 2018 CJBE Annual Meeting held on July 22-25, 2018 in Seattle, WA, USA.
- Tavanti, M. & Davis, E. (2018). "Integrating Sustainability in Management Education: Innovative Approaches through Conscious Leadership Mindsets & Stakeholder Engagement Models." Accepted for presentation at the joined conference of the 24th IAJBS World Forum and the 2018 CJBE Annual Meeting held on July 22-25, 2018 in Seattle, WA, USA.
- Tavanti, M. (2017). "Practicums for Nonprofit Impact: Strategic Designs for Integrating Experiential Learning and Nonprofit Consulting in Nonprofit Management Education." Nonprofit Academic Center Council (NACC) 2017 Biennial Conference. "Nonprofit and Philanthropy Parables and Cases: What We Learn from the Stories We Tell" Indianapolis, Indiana: July 31-August 2.
- Tavanti, M. and Brown, J. (2017) "Beyond 501(c)3s: Social Enterprise Competencies for International Nonprofit Management Education (INME)." Research Poster Presentation at the EMES 6th International Research Conference on Social Enterprise. Louvain-la-Neuve (Belgium): July 3-6.
- Tavanti, M. & Davis, B. E. (2017). "Jesuit Mission and Sustainability Leadership: Collective Visions for Management Education, Sustainability Mindset, and Social Impact Competencies." The 23rd Annual World Forum of the International Association of Jesuit Business Schools (IAJBS): Sharing for a sustainable world. University of Namur, Belgium: July 16-19.
- Tavanti, M. & Brown, J. (2017). "Social Enterprise Solutions: Organizational Models Integrating Businesses Sustainability Values with Nonprofit Social Values." The 23rd Annual World Forum of the International Association of Jesuit Business Schools (IAJBS): Sharing for a sustainable world. University of Namur, Belgium: July 16-19.
- Grossman, E. & Tavanti, M. (2017). "Social Enterprise Approaches to Refugee Service Management: Creating Sustainable Solutions in Education, Employment, and Community Building." The 23rd Annual World Forum of the International Association of Jesuit Business Schools (IAJBS): Sharing for a sustainable world. University of Namur, Belgium: July 16-19.
- Tavanti, M., Tobin, J. & McInerney, M. (2017). "Taking the Journey: Accompaniment, Human Security, and the Rights of Refugees." Jesuit Universities Humanitarian Action Network (JUHAN): Principles in Crisis: Refugees and Responsibility. College of the Holy Cross, Worcester, MA: June 27-29.
- Tavanti, M. (2017). "Management Education for Sustainability and Innovation: Strategic and

- Administrative Frameworks for Effective Curricula Integrations.” 22nd EBES - Eurasia Business and Economics Society Conference. Faculty of Economics of Sapienza University of Rome. Rome, Italy: May 24-26.
- Tavanti, M., Helgeson, S. & Brennan, M. (2016). “Integral Ecology for Sustainable Social Impact: The University of San Francisco’s Development Practicum and Collaboration with Foundation for Sustainable Development in Jinja, Uganda.” International Association of Jesuit Business School (IAJBS), 22nd IAJBS Annual World Forum: Collaboration and Business Education for Global Sustainability and Social Justice: The African Context. Nairobi, Kenya: July 17 - 20.
- Tavanti, M. (2015). “Sustainability, Social Responsibility and Social Impact: Towards a Strategic Process to Integrate Social Impact in Jesuit Management Education.” The 21st International Association of Jesuit Business Schools 2015 World Annual Forum and 18th Colleagues in Jesuit Business Education Annual Conference: Leadership and Innovation for a Sustainable World. Universidad Catolica del Uruguay, Montevideo: 19-22 July.
- Tavanti, M. (2015). “Nonprofit Academic Global Immersion: Navigating hybrid and international social sector organizational identities for social impact.” The Nonprofit Academic Center Council (NACC) Conference on Nonprofit & Philanthropic Studies the Meaning of “Nonprofitness” Capturing it in Research, Curriculum, & Programming. Chicago, Illinois: July 15-16.
- Tavanti, M. (2015). “Anti-corruption Challenges and Opportunities in the US-China Relations: Integrating Compliance, Capacity and Competence.” Cracking the US Market: Opportunities & Threats for the Chinese Multinational. University of San Francisco – China Business Studies Initiative (CBSI). San Francisco, CA.: February 26-28.
- Tavanti, M. (2014). “Sustainable Value Leadership: Global Trends in Responsible Management Education and their Implications for Jesuit Academic Leadership.” Colleagues in Jesuit Business Education (CJBE) 2014 Conference: Accompanying Students, Faculty and the Community through Jesuit Business Education and Research. University of San Francisco, San Francisco, CA: July 10-12, 2014.
- Fajardo, A., Conde, B. & Tavanti, M. (2014). “Vincentian Social Responsibility for Systemic Change: A Sustainable Development Model for Academic, Business, Government and Civil Society Engagement in Community Development.” Presented at 21st International Vincentian Business Ethics Conference (IVBEC), All Hallows College, Dublin, Ireland: October 28 – November 1.
- Miniano, C., Mantuhac, P. & Tavanti, M. (2014). “Women Empowerment for Public Engagement: a Vincentian Model for Women Empowerment in Leadership, Community Development and Public Life.” Presented at 21st International Vincentian Business Ethics Conference (IVBEC), All Hallows College, Dublin, Ireland: October 28 – November 1.
- Tavanti, M. (2014). “Sustainable Value Leadership: Global Trends in Responsible Management Education and their Implications for Jesuit Academic Leadership.” Presented at the Colleagues in Jesuit Business Education (CJBE) 2014 Conference: Accompanying Students, Faculty and the Community through Jesuit Business Education and Research. University of San Francisco – July 10-12.
- Tavanti, M. (2014). “Sustainable Human Security: An integrated approach for institutional social responsibility and governance capacity development fostering human protection, sustainable development and multi-sector empowerment.” The 72nd Annual Midwest Political Science Association (MPSA). Chicago: April 3-6.
- Tavanti, M. (2013). “Why do we need to re-focus on the ethical culture of NGOs?” *The Future of NGO Studies Conference*. Northern Illinois University's Center for NGO Leadership and Development. November 19-20.
- Tavanti, M. (2013). “Beyond Fair Trade: The Promises and Perils in Principles and Practices of Ethical

- Sourcing Between Trade Justice and Sustainable Development.” 20th Annual International Vincentian Business Ethics Conference: *“Business Ethics in the 21st Century: The Globalization of Corporate Responsibilities”*. DePaul University Chicago: October 17-19.
- Tavanti, M. (2013). “From Rio to Rome: A European integrated approach to inclusive and sustainable development.” Presented at the *European Union Center, University of Illinois: Regional Faculty Working Conference*, January 25-26.
- Tavanti, M. (2012). “From System Failures and Systemic Famine to Sustainable Human Security: The Political Opportunities in Somalia from a Diaspora and Global Civil Society Perspective.” *African Civil Society Research Network, ISTR Africa*, University of Siena, Italy: July 9.
- Tavanti, M. (2012). “Partnerships for Sustainable Capacity Development: Modeling International Academic-Third Sector Partnerships for Sustaining Development and Promoting Democratization.” *10th International Conference of ISTR, Democratization, Marketization and the Third Sector*. Siena, Italy: July 10-13.
- Tavanti, M. (2012). “Improving Transatlantic Relations Through Intercultural Understanding: An analysis of Italian and American Cultural Aspects of Leadership and Management.” *Research & Teaching the EU – Best Practices & Current Trends in EU Scholarship. European Union Regional Faculty Working Conference*. European Union Center University of Illinois, Chicago: January 14.
- Tavanti, M. & Sfeir-Younis, A. (2012). “Human Rights-based Sustainable Development: A Practical and Theoretical Reflection on the Strategic Centrality of Human Rights in Pursuing Sustainable International Development.” *International Conference on Environmental, Cultural, Economic and Social Sustainability*. University of British Columbia, Vancouver, Canada: January 10-12.
- Tavanti, M. & Akhtarkhavari, N. (2011). “Academic Civic Engagement for Capacity Building: The Role of Universities in Building Sustainable Philanthropy Through Multi-Sector Partnerships in the Middle East.” *Takaful: First Annual Conference on Arab Philanthropy and Civic Engagement*, organized by Columbia University Middle East Research Center (CUMERC) and the John D. Gerhart Center for Philanthropy and Civic Engagement at the American University in Cairo, Amman, Jordan: April 16-17.
- Tavanti, M. & Morales, M. (2011). “In Service for Whom and for What? Community and University impact analysis of the DePaul Steans Center and Humboldt Park Community Organizations Partnership.” *International Association for Research on Service-Learning and Community Engagement (IARSLCE) Conference*. Chicago: November 2-4.
- Tavanti, M. (2011). “Collective and Social Human Rights: Lessons from Indigenous Rights Struggle in the Americas.” *International Conference on Human Rights, Protection by Law in the Field of Criminal Justice – Vietnam Situation and International Experience*, Vietnam University, Hanoi: October 23.
- Tavanti, M. (2011) “Sustainable Food Labeling Policies: The European Union and Regional Lessons In Policies And Movements.” *Current Issues in EU Governance: A Working Conference for Regional College Faculty*. The European Union Center, University of Illinois at Urbana-Champaign. The School of Public Service, DePaul University: April 8-9.
- Tavanti, M. & Morales, M (2011). “International Service Learning as Academic Social Responsibility: An analysis of value-assets and engagement-needs of DePaul University’s international service learning practices.” *2011 National, Faith, Justice and Civic Learning Conference*. Chicago: June 16-17.
- Tavanti, M. (2010). “Before Microfinance: A Vincentian Approach to Micro-savings.” *Vincentian Business Ethics Annual Conference*, Institute for Business and Professional Ethics (IBPE) for DePaul University, St. John’s University and Niagara University. Chicago: October 14-16.
- Tavanti, M. (2010). “The Sustainable Food Movement: The Local, Slow and Justice Food Solutions to the Global Food Crisis.” *International Society for the Third Sector Research (ISTR), Bi-annual*

- international conference*. Istanbul, Turkey: July 7-10.
- Tavanti, M. and SPS-Chiapas Students (2009). "El Papel De las Universidades y Sociedad Civil En Los Procesos de Construcción de la Paz y el Desarrollo: Una Mirada Desde El Ejemplo De Chiapas" ("The role of universities and civil society in the process of peace and development: An overview from the examples of Chiapas." DePaul delegation in collaboration UNESCO-Etxea). *United Nations 62nd DPI/NGO Conference For Peace and Development: Disarm Now!* Mexico City: September 9-11.
- Tavanti, M. & Yimenez Ramirez, M. P. (2009). "Lessons from a Place Called Chiapas: International Sustainable Pedagogy of the DePaul Chiapas Program." *Educación Popular en Las Américas en el Siglo XXI: Culturas, tradiciones y sabiduría indígena*. Universidad de Oriente, Valladolid, Yucatán, México: February 25-28.
- Tavanti, M. (2008). "Sustainable Tables: Intersectoral Analysis of the Slow Food Movement's Promotion of Sustainability, Biodiversity and Partnerships." *International Society for Third-Sector Research (ISTR) and the EMES European Research Network*, 8th International Conference. Barcelona, Spain: July 9-12.
- Tavanti, M. & Evans, H. (2007). "Intercultural learning through intersectoral partnerships: promoting systemic change for poverty reduction – lessons from Chiapas," *VI Conferencia Regional De ISTR Para América Latina Y El Caribe*. School of Administration, Universidad Federal de Bahia, Salvador Bahia, Brazil: November 8-9.
- Tavanti, M. (2007). "Academic Social Responsibility (ASR): A Paradigm for Promoting Socially Responsible Leaders, Programs and Institutions in Higher Education." *The 14th Annual Vincentian Business Ethics Conference. Globalization and Poverty: Oxymoron or New Possibilities?* DePaul University, Chicago: November 1-3.
- Tavanti, M. & Palencia, M. (2007). "Vincentian Social Responsibility: Facilitating University Partnerships for Achieving the Millennium Development Goals." *5th Conference of the International Society for the Third Sector Research (ISTR) - Asia and Pacific Regional Network*. "Millennium Development Goals and the Third Sector" Manila, Philippines: October 16-19.
- Tavanti, M. & Kelley, S. (2007). "Authentic Leadership by Example: Ethical Development through Mimesis at DePaul University," *17th Institute on College Student Values*, Florida State University, Tallahassee, Florida: February 8-10.
- Demke, G. & Tavanti, M. (2006). "Cooperatives and Nonprofit Partnerships: Facilitating Sustainable Development through the Creating of Job Opportunities in Chiapas, Mexico." *35th Annual Association for Research on Nonprofit Organizations and Voluntary Associations (ARNOVA) Conference*. Chicago: November 16-18.
- Tavanti, M. (2006). "Civic Engagement and Vincentian Leadership: The Values and Competencies that Inspire Leaders to Serve in the Footsteps of Saint Vincent de Paul." *Faith and Civic Engagement (FACE) Conference: Strengthening Civic Engagement and Spirituality in Higher Education*. Chicago: September 22.
- Tavanti, M. & Winkler, T. (2005). "Sustained Engagement of Study Abroad Participant: Chiapas and Adult Students in Public Service Graduate Program." *Linking Adults with Community: a Symposium on Adult Education & Service Learning*. Chicago: October 22.
- Tavanti, M. (2005). "Las Organizaciones de Sociedad Civil en Chiapas: Cultural Resistance and Economic Alternatives Through Fair Trade Cooperatives and International Networks." *5th ISTR Regional Conference – Latin America and Caribbean* Universidad Ricardo Palma, Lima, Perú, August 10-12.
- Tavanti, M. (2005). "Race Matters: Leadership Contentment and Discontentment at DePaul University." *29th International Congress on Law and Mental Health*. University of Paris - La Sorbonne, France, July 6-8.

- Tavanti, M., Winkler, T. & Gunderson, C. (2004). "Study Abroad for Sustainable Development: Building Networks Between American Universities and Mexican NGOs." *33rd ARNOVA Conference*. Los Angeles, CA: November 18-20.
- Tavanti, M. & Gunderson, M. (2003). "Values and Mission Oriented Leadership: Lessons from Leadership Research in Catholic Higher Education." *ARNOVA Conference*, Denver, Colorado, November 20-23.
- Tavanti, M. (2003). "Inter-Organizational Networks for Land and Indigenous Rights." *Environmental Justice and Human Rights Conference*. Indiana University Northwest. Gary, Indiana, April 5.
- Tavanti, M. (2002). "The Brazilianization of Chiapas: Increasing Inequalities and Syncretic Identities." *97th American Sociological Association Annual Meeting Allocation Processes and Ascription (ASA 2002)* Chicago: August 16-19.
- Tavanti, M. (2002). "Las Abejas: Merging Indigenous and International Praxis for Religious Pacifism." *Transnational Religions Symposium*, Washington and Lee University, July 12-13.
- Tavanti, M. (2001). "Constructing Glocal Networks for Human Rights: Lessons from Chiapas Indigenous Communities in Resistance." *Global Studies Association: Networks and Transformations Conference*. Manchester Metropolitan University, Manchester, UK: July 2-4.
- Tavanti, M. (2001). "The Zapatista Alternatives to Globalization." *Annual Interdisciplinary Globalization Seminars at Loyola University Chicago*. Chicago: March 21.
- Tavanti, M. (2001). "Indigenous and International Dialogues as Promotion of Human Rights: Collaborative Research from Chiapas Mexico." *Third Annual Conference on Ethnography*. Chicago: February 24.
- Tavanti, M. (1999). "The Civil Society of The Bees as Indigenous, Religious and Social Movement: Constructing Syncretic Identities in the Struggle of Chiapas, Mexico." *94th American Sociological Association Annual Meeting (ASA 1999) Transitions in World Society at Century's End*. Chicago: August 6-10.

INVITED PRESENTATIONS

- Ética del Desarrollo Participativo y Sustentable (Ethics of Participatory and Sustainable Development). Geoeconomic and Geopolitics UG Class. Anahuac University, Mexico: October 5, 2018.
- One World: Global Ethical Leadership Challenges & Hopes. Presented in the BS Management Students for the Public and Nonprofit Administration Class on Organizational Leadership. University San Francisco: September 22, 2018.
- Social Enterprise and Sustainable Innovation: Solutions for Development (Empresa Social e Innovación Sustentable: Soluciones Para el Desarrollo). Keynote presentation and Latin American Context Perspectives presentation at the Encuentro Internacional de Emprendimiento Social. ITESO Universidad Jesuita de Guadalajara, Escuela de Negocios. Guadalajara, Mexico: April 18, 19, 2018.
- The reality of world migration and forced migration: biblical messages, catholic social teaching and actions for refugees, migrants and anti-human trafficking. Catholic Diocese of Monterey: St. Joseph Church of Salinas: February 10, 2018.
- The Trump administration consequences for the social sector & civil society. Presented at the People's Guide to Global Implications of the Trump Presidency: The Global Landscape with the Trump White House | University of San Francisco: April 24, 2017.
- Health Rights, Indigenous Rights and Environmental Rights: Converging Agendas for the Sustainable Development Goals (SDGs). Presented to the Health and Human Rights Conference. University of San Francisco's Department of Population Health Sciences, October 6, 2015.

- The United Nations' Journey for the Sustainable Development Goals (SDGs). Presented to the 70th United Nations Anniversary 2015 – Keep the Dream Alive. United Nations Association (UNA-USA-SF). Grace Cathedral, San Francisco: June 27, 2015.
- Ethical Leadership for Public Service Integrity and Anti-Corruption: The Foreign Corruption Practice Act Hubei Province Public Officials Delegation. US-China Business Training Center, Ohlone College Newark: Newark, CA: September 4, 2014.
- Global Social Innovation Trends: Towards a common agenda for a sustainable future. Presented at the Presented at Creativity, Innovation and Applied Design (BUS 349), University of San Francisco, School of Management, October 22, 2014.
- Sustainable Leadership Ethics: The Global Responsibility Trends for Our Common Future. Presented to the Active Citizen Summit of the American Council of Young Political Leaders (ACYPL) and the U.S. State Department Office of Middle East Affairs. Chicago: April 2, 2014
- Indigenous Human Rights Based Sustainable Development in Chiapas Mexico: From Participatory Justice to Sustainable Capacity. Presented to the Chiapas Human Rights Practicum Program. DePaul University Law School. March 7, 2014.
- Women Empowerment Challenges and Opportunities: From Glass Cliff to Meso Level Approach in Gender Mainstreaming. Women Empowerment Global Café: Hot Issues in Global Citizenship. World Engagement Institute and DePaul School of Public Service. Chicago: March 6, 2014.
- Packing and Planning for a Sustainable and Successful International Career. Presented at the Career Development Program of DePaul University's School of Public Service. Video recorded and available in the International Public Service Network (IPS Network on LinkedIn). November 20, 2013.
- The Future We Want: The Post 2015 Agenda Process. Presented at the Sustainable Future Global Café. World Engagement Institute and DePaul University's School of Public Service. Chicago and Online: November 19, 2013.
- Our Common Future: The World We Want in the Post 2015 Sustainable and Inclusive Development Agenda. Presented at the United Nations Association (UNA-USA) Greater Chicago Chapter event on the UN Day and on the Consultation Process for the Post 2015 Development Agenda. Chicago: October 24, 2013.
- Sustainable International Service-Learning: Models and Principles of Good Practice for Teaching, Learning and Serving in International and Intercultural Contexts. Presented by Marco Tavanti, Michael Diamond, Jeffrey Howard and Howard Rosing at the 2013 DePaul Faculty Teaching and Learning Conference. Chicago: May 3, 2013.
- Resources, Rights and Responsibilities: A social, indigenous and institutional integrated framework for community tenure rights. Presented at the World Bank's Law, Justice and Development Conference, Washington DC: December 10-14, 2012.
- Sustainable Human Security and Capacity Development: The Challenges and Opportunities for Somalia. Presented at the Somalia Strategy Forum (SSF) Conference on the Celebration of newly elected Somali President, Professor Hassan Sheikh Mahamud. Chicago: September 15, 2012.
- A Human Rights Centered Sustainable Development: Rethinking the Social Responsibility of Businesses through Human Rights Capital Development. Presented at the Sustainability and CSR International Professional Training, The Center for Sustainability Excellence (CSE), Chicago: Hotel Monaco: March 8, 2012.
- The Indigenous, Women and Rights Struggle in Chiapas: A Contextual and Historical Understanding of a Global Struggle. Presented at the Chiapas Human Rights Practicum Program, DePaul University Law School, February 16, 2012.
- Sacred Hospitality and Food Security: Lessons from Islamic Traditions and Middle Eastern Values.

- Perspectives prepared to share in the Perspectives on Food: Theology, Phenomenology, and Hospitality. Catholic Intellectual Traditions (CIT) Series. January 27, 2012.
- Engaged Assessment and Capacity Evaluation for Community Development: Methods and Approaches from an Engaged University and Displaced Community Partnership in the Philippines. Presented at students and faculty of Master in Social Work Program, (Community Practice), January 25, 2012.
- Sacred Hospitality: The Social and the Cultural aspects. Presented at the World Catholicism Week 2011. DePaul University: April 11-14, 2011.
- Sustainable International Development: A perspective from Above and from Below. Presented to Sustainability and Environmental Science Students, DePaul University: April 25, 2011.
- The End of poverty? Personal, institutional and systemic responsibilities. Presented at a university-wide workshop for the Center for Black Diaspora, DePaul University: March 9, 2011.
- Vincentian Leadership Ethics: Frameworks for Teaching and Practicing Institutional Social Responsibility. Ethics Across the Curricula Workshop for Ethics Faculty. DePaul University Institute for Business and Professional Ethics. Chicago, December 3, 2010.
- Effective Strategies for Implementing Sustainability Across a Large Catholic University. Presented by Kathy Dhanda, Marco Tavanti and Barbara Willard at the American Association for Sustainability in Higher Education (AASHE), Annual Conference. Denver, Colorado: October 10-12, 2010.
- What Would Vincent Do? International Vincentian Engagements for Sustainable Development. Vincentian Young Adult Convocation. Session: "Sustainable Development in the 21st Century," Chicago, June 20, 2010
- Why Chiapas? A DePaul Call to International Solidarity and Collective Action. Presented to the Law School Human Rights Practicum on the occasion of the visit of a representative of the Fray Bartolomè Human Rights Center, DePaul Law School, October 02, 2009
- Socially Responsible Personalism: Collaborative Pedagogies for Vincentian Social Engagement of the DePaul-Adamson Program for Urban Poverty Reduction. 2009 DePaul Faculty Teaching and Learning Conference, April 17, 2009.
- Lessons from a Place Called Chiapas. Presented at the Friday Morning Seminars at The Center for Urban Research and Learning (CURL), Loyola University Chicago: September 26, 2008.
- The Poor as Our Teachers: A Vincentian Perspective for Developing Socially Responsible Leaders. 2008 DePaul Faculty Teaching and Learning Conference, April 11, 2008.
- Service of the Poor: The Vincentian Legacy – An International Perspective. Adamson University's 75th Anniversary of Foundation Grand Academic Conference Harnessing Advances in Science and Technology for Poverty Reduction. Manila Pavillon, Manila, Philippines: August 30-31, 2007.
- University Social Responsibility for Poverty Reduction. The 2006-2007 Wicklander Fellow Symposium organized by The Institute for Business and Professional Ethics: College of Law Rinn Library- Rare Book Room: May 23, 2007.
- Perspectivas Contemporánea de Desarrollo Internacional. Primera Conferencia Internacional de Desarrollo en Chiapas: Desafíos y Incertidumbre del Desarrollo en el Siglo XXI. Universidad de la Tierra, CIDECI: San Cristóbal de Las Casas, Chiapas, México: Miércoles 28 de Marzo de 2007.
- Value-driven Education: Leadership Development and Best Practices at DePaul University Chicago. Value Education gathering at Adamson University, Manila, Philippines: December 2, 2006.
- Challenges and Opportunities of Free and Fair Trade: Chiapas and European perspectives. Sustainable Business: Free V. Fair Trade DePaul Town Hall Series, organized by America for Informed Democracy. May 6, 2006.
- Online Videos and Interactive PowerPoint Presentations. Faculty Showcase presented at the 10th Annual DePaul Faculty Teaching and technology Conference. April 7, 2006.

- DePaul Mission and Leadership Practices in and Out of Campus. DePaul Service and Justice Coalition. The Office of Mission and Values. DePaul University: February 10, 2006.
- The William and Mary Pat Gannon Hay Vincent de Paul Leadership Project: Rediscovering Vincentian Leadership through Research and Practices. Presented with J. Patrick Murphy and Mary McGuinness at the XII Meetings of the International Heads of the Vincentian Family, Paris, France: January 27-29, 2006.
- Identities in Resistance, Organizations for Alternatives: A Journey into the Indigenous Zapatista and Civil Society Organizations in Chiapas, Mexico. The 10th Palante Conference, Social Problems Attacked with Community Solutions: Redefining the Puerto Rican Experience. University of Illinois at Chicago, April 14, 2004.
- Economic and Individual Freedom in Latin America: The Case of Chiapas. Invited Presenter at the Seminar of Expert on Economic and Individual Freedom in Emerging Democracies in Latin American and South East Asia. Northwestern Law School, International Human Rights Center at Chicago. March 11, 2004.
- Free Trade or Fair Trade: Grounds for Action. The Real Food Group's Panel Discussion on Fair Trade. Michigan State University: March 16, 2004.
- Fair Trade with Justice and Dignity: Organizational Lessons from the Maya Vinic Fair Trade and Organic Coffee Cooperative from Chiapas, Mexico. International Society for International Development (ISID), Panel Discussion: Poverty in Your Cup of Coffee. DePaul University: January 13, 2004.

CONFERENCE LEADERSHIP

- Director and Convener. Master of Nonprofit Administration – MNA 35th Anniversary 1983-2018. Panel of experts on the past and future of nonprofit management education, community responsibility and capacity development. Panelists: Michael O'Neill, Alexa Cortes Culwell, Jeanne Bell. University of San Francisco – School of Management: April 25, 2018.
- Coordinator and Director. *USF4freedom Symposium on Refugee Children and Unaccompanied Minors: Welcome Protect, Promote, Integrate*. University of San Francisco - Downtown Campus, April 11, 2018.
- Chair, Special Track: *Administering Online v. On-campus Programs. Nonprofit Academic Center Council (NACC)*, Bi-Annual Conference, Indianapolis: Indiana University Lilly Family School of Philanthropy, July 31-August 3, 2017.
- Coordinator and Director. *USF4freedom Symposium on Refugees, Forced Migrants, and Integration*. University of San Francisco - Downtown Campus, April 7, 2017.
- Coordinator and Director. *USF4impact. Social Entrepreneurship and Innovation Conference (SEIC) and Teck4good Hackathon*. University of San Francisco's School of Management – Harari Conscious Leadership and Social Innovation Initiative, University of San Francisco Downtown Campus: March 3-5. 2017.
- Co-Organizer, *Nonprofit Academic Center Council (NACC) 2017 Biennial Conference "Nonprofit and Philanthropy Parables and Cases: What We Learn from the Stories We Tell"* July 31—August 2, 2017 – Indianapolis, Indiana. Hosted by Indiana University Lilly Family School of Philanthropy.
- Co-Organizer, *Academy of Management's Annual Meeting, MSR PDW "Creating meaningful organizations: role of values, spirituality, mindfulness and leadership"* and ITC PDW "International initiatives against social irresponsibility in business and management education". Making Organizations Meaningful, Anaheim, California: August 5-9, 2016.
- Track Chair, *Social Equity Leadership Conference: Access and Technology Track*. University of San Francisco: June 1-3, 2016.

- Symposium Co-Chair, *USF for Freedom: A Symposium on Refugee, Forced Migrants and Human Security*. University of San Francisco: May 23, 2016.
- Symposium Chair, *USF for Freedom: Forced Migration and Modern Slavery: Jesuit and Bay Area Nonprofit Practices on Service, Accompaniment and Advocacy*. University of San Francisco – School of Management: San Francisco: May 30, 2015.
- Session Chair, *Beyond Philanthropy: Sustainability Reporting and Corporate Social Responsibility for Community Engagement*. Conference: USF China Business Studies Initiative Hosts Inaugural International Conference on Cracking the US Market: Opportunities and threats for Chinese Multinational, San Francisco: February 28, 2015.
- Session Discussant, *Peacekeeping and Humanitarian Intervention – International Security*. The 72nd Annual MPSA Political Science Conference. Chicago: April 3-6, 2014.
- Co-organizer, Panel Chair and Presenter. *The Cultural Ethics of NGOs. The Future of NGOs Studies Conference*. Northern Illinois University: Center for Nongovernmental Leadership and Development (NGOLD) and DePaul University's International Public Service in conjunction to the Annual American Anthropological Association (AAA). DePaul University Chicago: November 19-20, 2013
- Session Chair. Global Poverty and Some Solutions. 20th Annual International Vincentian Business Ethics Conference: *"Business Ethics in the 21st Century: The Globalization of Corporate Responsibilities"*. DePaul University Chicago: October 17-19, 2013.
- Panel Discussion Chair. *Management Education for the Future -Towards Responsibility, Sustainability and Integrity*. 73rd Annual Meeting of the Academy of Management (AOM): Capitalism in Question. Orlando, Florida: August 9-13, 2013.
- Co-organizer and presenter. *Chicago Conference on Somalia: Chicago Conference on the Establishment of a Comprehensive Strategic Planning Process for Somalia's Long-Term Social and Economic Development*. Coordinated by National Strategy Forum (NSF), Somalia Strategy Forum (SSF), and the World Engagement Institute (WEI). Union League Club of Chicago: April 14, 2012.
- International Invited Expert. *International Conference on Human Rights, Protection by Law in the Field of Criminal Justice: Vietnam Situation and International Experience*. Special invitation as selected international scholar and representative of the World Engagement Institute (WEI) and the Sustainable Capacity International Institute (SCII). Vietnam National University (VNU), Hanoi: October 23, 2011.
- Co-organizer, panel moderator and faculty research sponsor. *Learning the Legacies – Student Research Symposium on the occasion of the 350th Anniversary Vincent de Paul and Louise de Marillac*. Sponsored by the University Committee on International Programs, Study Abroad, Steans Center for Community-based Service Learning, Modern Languages, The School of Public Service, International Program, DePaul University Romero Room, September 21, 2010.
- Co-Organizer and Presenter: *Daniel H. Burnham Meets Jane Adams: Conversations on urban planning from above and from below*. DePaul University's Chaddick Institute for Metropolitan Development. Clift Dwellers Club, Chicago: July 15, 2009.
- Co-chair and Panel Moderator. *Daniel H. Burnham Meets Vincent DePaul: Conference on University Engagement for Urban Poverty Reduction*. DePaul University, April 9, 2009.
- Co-chair and presenter. *Burnham Meets Vincent: Daniel Burnham Centennial Events: Conference on Urban Plans for Poverty Reduction*. School of Public Service at DePaul University in collaboration with The College of Architecture at Adamson University, Manila. December 5, 2008.
- Co-chair and Presenter *Desarrollo y Movimientos Indígenas en México: desafíos para el siglo XXI* (Second International Conference on Sustainable Development and Indigenous Rights in Chiapas, Mexico). Universidad Autónoma de Chiapas (UNACH), Universidad Para el Desarrollo (UD). Aula

- Magna de la Facultad de Derecho, San Cristóbal de Las Casas, Chiapas, Mexico: March 27, 2008.
- Invited keynote international speaker. *Harnessing the Advances of Science and Technology for Poverty Reduction*. The Grand Academic Conference on the Occasion of the 75th Anniversary of Foundation of Adamson University, Manila Pavilion Hotel, August 30-31, 2007.
- Co-organizer and coordinator. *What Are We Doing About Poverty? Vincentian Poverty Reduction Symposium*. Fr. Norberto Carcellar, CM, Opus Prize winner and founder of The Homeless People's Federation of the Philippines. DePaul University in video-conference with St. John's University and Niagara University, April 24, 2007.
- Co-chair and Presenter. *Desafíos y Incertidumbre del Desarrollo en el Siglo XXI*. (First International Conference on Sustainable Development and Indigenous Rights in Chiapas, Mexico). Centro de Capacitación Indígena (CIDECI), Universidad de la Tierra (UNITIERRA-Chiapas). San Cristóbal de Las Casas, Chiapas, México: March 28, 2007.
- Facilitator and Presenter. *Intercontinental Seminar on NGO and Social Services Leadership*. Veiga de Almeida University, Rio de Janeiro, Brazil: December 14, 2005.
- Co-chair. *Economic Justice Conference: Another World is Possible*. Facilitated Chiapas alumni engagement with indigenous international guest speakers. DePaul University's Public Service Graduate Program in collaboration with Jubilee Economics Ministries (JEM). DePaul University: October 23, 2004.
- Co-coordinator and Presenter. *Vincentian Leadership Conference*. A project of the Vincent de Paul – Hay Leadership Project. Lake Geneva, Wisconsin, August 4-8, 2003.

GRANTS & CONTRACTS

- 2017 Jesuit Foundation Grant, Jesuit Refugee Service Vide-Case Analysis: Jesuit Leadership and Hospitality Praxis. With Dr. Thomas Maier and Dr. John Koeplin, University of San Francisco (USF).
- 2016 CRASE Interdisciplinary Action Groups Grant Program. USF for Freedom: A Symposium on Refugees, Forced Migrants, and Human Security. University of San Francisco (USF).
- 2015 Indigenous and Scientific Knowledge on Energies in Agriculture and Food Chains. United Nations Food and Agricultural Organization (UN-FAO), Invited international expert.
- 2014 Jesuit Foundation Grant (JFG). Jesuit Accompaniment Symposium: Local and Global perspectives on forced migration, refugee service and modern slavery. University of San Francisco (USF).
- 2013 Vincentian Endowment Fund (VEF) Grant. *Vincentian Social Responsibility Project – Assessment of Sustainable Community Practices for the Vincentian Center for Social Responsibility (VCSR)*.
- 2013 International expert consultant. *El Salvador, Environmental Public Administration Consultancy for Institutional readiness for mainstreaming climate change*. Sustainable Capacity International Institute (SCII), World Engagement Institute (SCII), International Development Law Organizations (IDLO). Listed as Subject Matter Expert and International Consultant.
- 2012 Vincentian Endowment Fund (VEF) Discretionary Funds. *Sacred Hospitality Leadership Project*. With Dr. Thomas Mayer, School of Hospitality, College of Commerce, DePaul University.
- 2012 International expert consultant. *Guatemala Indigenous Sustainability Review. Carbon Rights, Equitable Benefit Rules and Conflict Resolution in Guatemala*. Alianza de Derecho Ambiental y Agua - ADA2, Sustainable Capacity International Institute (SCII), International Development Law Organizations (IDLO).
- 2011 International expert consultant. *Labor Rights for Indigenous People - Capacity Development Training Programs in Oaxaca, Mexico*. Elaboration of training curricula (in Spanish) and facilitation of Mexican partnerships. DePaul University's International Human Rights Law

- Institute (IHRLI) and Centro de Derechos Humanos y Asesoría para Pueblos Indígenas (CEDHAPI). Oaxaca City, Oaxaca, Mexico.
- 2010 Vincentian Endowment Fund (VEF) Grant. *Sustainability and Mission Integration (Symposium)*. On behalf of the DePaul Sustainability Committee.
- 2010 Sustainable community development - Participatory Social and Economic Impact Assessment of University-Community Partnership for urban poverty reduction and sustainable community development in Metro Manila, Adamson University-Vincentian Center for Social responsibility, Manila and Northville and Southville, Cabuyao, Philippines.
- 2009 International Programs Office (IPO) and Vincentian Endowment Fund (VEF) grant. *Learning the Legacies of St. Vincent de Paul and St. Louise de Marillac Around the World (Vincentian Study Abroad Scholarship)*. Grant on behalf of the University Committee on International Programs (UCIP).
- 2008 International Researcher and Leadership Trainer. *Urban Poverty Reduction for Vincentian Social Responsibility*. DePaul University's Quality of Instruction Council (QIC) and the University Research Council (URC), Paid Leave Program. Development of the University for Poverty reduction research and teaching project (Manila Program) in collaboration with Adamson University, Manila, Philippines.
- 2008 Vincentian Endowment Fund (VEF) Grant. *Vincentian Heritage Special Publication Project*. With Craig Mousin.
- 2007 Vincentian Endowment Fund (VEF) Grant. *Vincentian Poverty Reduction Symposium*. With Craig Mousin.
- 2005 Office of Institutional Diversity - Martin Luther King (MLK) Grant. *Lecture program in collaboration with the Student Leadership Institute*.
- 2005 Vincentian Endowment Fund (VEF) Grant. *DePaul Mission Video Project Distribution*. On behalf of the Vincent de Paul Hay Leadership Project.
- 2005 Vincentian Endowment Fund (VEF) Grant. *NGOs works among at-risk youth in Rio de Janeiro, Brazil*. Awarded, on behalf for the Vincent de Paul Hay Leadership Project for the Vincentian Heritage Tour in Brazil in collaboration with the Brazilian Society of St. Vincent de Paul.
- 2004 Vincentian Endowment Fund (VEF) Grant. *DePaul Mission Video Project Production*. On behalf of the Vincent de Paul Hay Leadership Project.
- 2003 Vincentian Endowment Fund (VEF) Grant. *Vincentian Database Project*. On behalf of the Vincent de Paul Hay Leadership Project.
- 1999 International Human Rights Observer and Project Coordinator. *Interreligious Dialogue for Conflict Mediation Project*. Indigenous community relations in the post-Actel massacre in Chenalho, Chiapas. Loyola University Chicago and International Services for Peace (SIPAZ), Chiapas, Mexico [1999-2000].
- 1996 International consultant. *Indigenous Land Property Translation Project*. Research Advisor for The Socio-Pastoral Center of Nampula, Mozambique, 1997-1996.
- 1993 Communication Leader and Group Facilitator. *Mir Sada (Peace Now) Humanitarian Relief and Conflict Interposition Program*. Sarajevo, Prozor, Mostar and Split: Bosnia-Herzegovina and Croatia, Former Yugoslavia.
- 1991 International facilitator. *Marginalized Urban Community Development Project*. Movimento do Sem Terra (MST), Christian Base Communities (CEBs), Missionários Combonianos (MCCJ). Vila Embratel and Anjo da Guarda periphery communities (favelas). São Luís, Maranhão, Brazil, 1991-1992.
- 1988 International Technical Expert. *Technical Mechanic Leadership Training for International Development*. Laici Volontari Internazionali (LVI) and Capuchin Missions. Kongwa, Dodoma,

Tanzania, 1988-1987.

AWARDS AND RECOGNITIONS

- 2017 Excellence in Scholarship Award (Full Professors), University of San Francisco School of Management.
- 2016 John Miller Mission Support and Advocacy Award 2015-2016, University of San Francisco's School of Management.
- 2014 Excellence in Teaching Award, Faculty and Student nomination. DePaul University's College of Liberal Arts and Social Science (LAS).
- 2010 Faculty Fellow, International Human Rights Law Institute (IHRLI), DePaul University's College of Law.
- 2006 Recipient of the Wicklander Business Ethics Fellowship Award. *A University Partnership Model for Urban Poverty Reduction*. College of Commerce, Institute for Business and Professional Ethics (IBPE).
- 2006 DePaul Excellence in Teaching Award, nomination.
- 2003 Student Appreciation of Faculty Award. DePaul Annual Latino Students Banquet
- 2001 Arthur J. Schmitt Dissertation Fellowship Award. Loyola University Chicago Graduate School.
- 1999 Graduate Research Assistantship, Center for Urban Research and Learning (CURL), Loyola University Chicago.

PROFESSIONAL ASSOCIATIONS

AOM	Academy of Management (2011-); <i>International Management Division; Public Management Division</i>
ARNOVA	Association for Research on Nonprofit Org. and Voluntary Actions (2006-)
NASPAA	Network of Schools of Public Policy, Affairs, and Administration
NACC	Nonprofit Academic Center Council, Internationalism Committee (2014-)
ASA	American Sociological Association (1998-2006)
CAGSRC	Chicago Action Group for the Study of Religious Communities (1999-2004)
EIASM	European Institute for Advanced Studies in Management (2014-)
IAIA	International Association for Impact Assessment (2012-)
IDEAS	International Development Evaluation Association (2011-)
ILA	International Leadership Association (Since 2004)
ISTR	International Society for the Third Sector Research (2005-)
SID	Society for International Development (2004-)

HONOR SOCIETIES

International Scholars Honor Society Phi Beta Delta (PBD)
 Delta Theta Chapter at DePaul University
 Member since 2007, President 2008-2012.
 Instituto Metodológico de Derecho Eclesiástico del Estado y Sociología Jurídica (IMDEE), since 2004.
 Alpha Sigma Nu, National Jesuit Honor Society, (ΑΣΝ), since 2001.

TEACHING EXPERIENCE

Graduate Courses

NPA 601	Nonprofit Ethical Leadership (Fa2016, Fa2017, Fa2018)
NPA 621	Social Impact Analysis – Practicum (Sp2017, Fa2018)
NPA 622	Nonprofit Data Analysis - Capstone (Sp2017, Su2017, Sp2018, Su2018)
NPA 661	Sustainable Development Leadership – CSR & Sustainability Reporting (Su2017, Su2018)
NPA 663	Humanitarian Emergency Management – Refugee Service Management and International Organizations (Wi-Sp2017, Wi-Sp2018)
NPA 616	Summary Project (Fa2014, Sp2015)
NPA 671	Navigating and Negotiating in the Nonprofit Sector (Fa2014, Fa2015)
NPA 683	International Lessons and Models: NGOs and Nonprofits (In2015, Sp.2015)
NPA 683b	Global Migration Policies (In2015)
SDA-MPM	Partnership Management for Poverty Reduction (Bocconi University MPM, Su2009)
MPS 402	Ethics in International Administration (Sp2005, Fa2006)
MPS 503	Ethical Leadership (Fa2008, Sp2009, Wi2011, Wi2012)
MPS 503	Public Service and the Three Sectors (Wi2004, Wi2006, Wi2007)
MPS 504	Ethics in Administration (Wi2004, Wi2006, Sp2006)
MPS 510	International Dimensions of Public Service (Fa2002, Fa2004, Fa2007, Fa2013)
MPS 511	Sustainable Development and NGOs (Sp2006, Fa2011)
MPS 511	Third World Development and Role of NGOs (Sp2002)
MPS 520	Values-Centered Leadership (Wi2007)
MPS 521	Leadership and Management (Wi2004, Sp2004, Wi2005, Sp2007)
MPS 572	Urban Poverty Seminar (Wi2003)
MPS 582	Research Methods in Public Service (Sp2003)
MPS 590	Assessment and Evaluations (Wi2008, Wi2010, Sp2010, Wi2012, Su2012)
MPS 593	Integrative Seminar (Sp2005, Sp2008, Su2010, Sp2012)
MPS 611	Management of International NGOs (Wi2006, Su2013)
MPS 612	International Political Economy (Fa2012)
MPS 613	Comparative Public Policy (Wi2005)
MPS 614	Globalization and Civil Society Organizations (Sp2005, Fa2011, Wi2011, Fa2012, Sp2013)
MPS 614	International Organizations Seminar [UN Seminar] (Fa2013)
MPS 615	Intercultural Communication in Organizations (Wi2006, Wi2007, Wi2009, Wi2011)
MPS 616	International Relations and Conflict Management (Sp2004, Sp2006, Sp2010, Sp2013)

Undergraduate Courses

2012	Poverty Analysis: Its Causes and Consequences (Peace and Justice Studies PAX231, Sp2012).
2011	Sustainable City Leadership (Discover Chicago, First Year Program, LSP110 Fa2011, Fa2012).
2011	Multiculturalism in the United States - Indigenous Identities in the US and Globally (Latin American and Latino Studies, LSP200, Wi2011)
2005	Chicago Service Leadership-Explore Chicago (First Year Program, Explore Chicago, LSP110, Fa2005).
2000	Globalization and Human Rights (Sociology, International Studies, Peace Studies, Loyola University Chicago, Fall Semester 2000).
2000	Sociology of Resistance Indigenous Social Movements (Sociology and Anthropology Department, Loyola University Chicago, Spring Semester 2000).
1997	Human Geography World History from a Global Perspective (Law School Faculty, Catholic University of Mozambique, 1997-1998).

Study Abroad Courses

- 2017 Academic Global Immersion (AGI) Rome, Italy: Refugee Service, Forced Migrations and Anti-Human Trafficking – Humanitarian Emergency Management (NPA 663Jan. 2015, Jan. 2016, Jan. 2017, Jan. 2018).
- 2010 Amman, Jordan. Intercultural Refugee Service Management (MPS604 Su2010).
- 2007 Manila, Philippines. Research Methods – Participatory Poverty Assessments (MPS570 Wi2007, Wi2008, Fa2009).
- 2005 Rio de Janeiro, Brazil. Brazilian NGOs – Street Children (MPS600 Wi2005).
- 2004 Chiapas, Mexico. Sustainable Development and NGOs (MPS604 and MPS511: Sp2004, Sp2006, Sp2007, Sp2008, Sp2009, Sp2010).
- 2004 Tuscany, Italy. Comparative EU-US Regulatory Public Food Policies (MPS604, MPS613: Su2004, Su2006, Su2008).

Online & Hybrid Courses

- 2015 Integrative Seminar in Public Administration (PA650 Sp2015).
- 2014 Indigenous Human Rights and Sustainable International Development (MPS 604, Su2014)
- 2014 International Conflict Management (MPS616, Wi2014)
- 2013 Sustainable Human Security (MPS616, Sp2013).
- 2013 United Nations Seminar (MPS614, Sp2013).
- 2009 Integrative Seminar (MPS593 Online, Sp2009, Wi2010, Sp2011)
- 2009 Assessment and Evaluation (MPS590 Online, Sp2009, Wi2010, Sp2011, Su2012)
- 2008 Globalization and Civil Society Organizations (MPS614 Hybrid / UN-Video Conference Seminar, Spring Quarter 2008).
- 2007 Ethics in International Administration - Global Ethics (MPS 502, Wi 2007).
- 2006 Management of International NGOs (MPS611 Hybrid / United Nations Conference Fa2006, Su2013).
- 2005 Ethics in Administration (MPS504 Online, Spring Quarter 2005).

Theses Direction & Readership

- 2012 *The Balancing Test: Is Fairtrade Cotton a Sustainable Policy For Improving The Livelihoods of Indian Cotton Producers?* (Sheyanne Mooter, INT, 2012, Director).
- 2011 *Fair Trade and Development Goals in the Coffee Sector* (Brooke Lautz, INT, 2011, Director).
- 2011 *The Central American Free Trade Agreement: Effects on Labor in The Maquila Sector* (Christina Lucero, INT, 2011, Director).
- 2010 *A Multidimensional Community Development Model for Resettlement Communities: A Case Study in the Philippines* (James Riturban, SPS, 2010, Director).
- 2010 *A Participatory Assessment of Immigrant Integration in a Low-Income Suburban Neighborhood* (Matthew Soerens, SPS, 2010, Director).
- 2010 *Increasing Latino Engagement in Sustainability of Mainstream Youth Development Organizations* (Lynda Gonzales, SPS, 2010, Director).
- 2010 *Leapfrogging or Green Washing? An Economic, Social, and Environmental Impact Analysis of Rural Solar Electrification Programs in the Fatick Region of Senegal* (Jamie Diatta, SPS, 2010, Director).
- 2009 *Indigenous Leadership Development in Chiapas, Mexico* (Anna Owen, MPS, 2009, Reader).

- 2009 *The Lost Boys of Sudan: Unaccompanied Dinka Refugee Children* (Kristin Thomas, INT, 2009, Director).
- 2008 *Contemporary Immigration in the Italian Context* (Geraldo Miriello, INT, 2008, Reader).
- 2007 *Non-Governmental Educational Assistance for Orphans and Vulnerable Children in Rachuonyo District in Kenya* (Liza Olang, MPS, 2007, Director).
- 2007 *The Euro-Mediterranean Partnership: What kind of policy is it and what did it accomplish?* (Joslyn Osten, INT, 2007, Reader).
- 2007 *The Zapatista Movement's Social & Electronic Network Impact on NGOs: Chiapas Lessons* (Kalinca Copello, MPS, 2007, Director).
- 2006 *Putting the 'Micro' Back in Microfinance: A Case Study of Two NGOs In India* (Radha Friedman, Int. Studies, 2006, Director).
- 2006 *The Alien Tort Statute and Global Human Rights Advocacy* (Charlie Seten, MPS, 2006, Director)
- 2006 *The Weight of Tradition: Barriers to Rural Women's Property Rights in South Africa* (Susan Telingator, MPS/INT, 2006, Reader).
- 2005 *Homelessness as Challenge to African American Males* (Charles Orr, SOC, 2005, Reader).
- 2005 *The Participation and Influence of Nongovernmental and Civil Society Organizations in the Development of Cambodia's National Poverty Reduction Strategy* (Mitch Rosin, MPS, 2005, Director).

Independent Studies

- 2018 Bay Area Eco-System Analysis of Nonprofits (NPA 698, Sp18).
Nonprofit Internship Study – Social Sector Career and Community Engagement (NPA 698, Sp.18)
- 2017 Social Entrepreneurship & the 4th Sector (NPA 698, Wi17)
Humanitarian Emergency Response Coordination (NPA 698, Wi17)
Board Leadership Recruitment and Development (NPA 698, Sp17)
Nonprofit Self-Care (NPA 698, Su17)
- 2016 Case for Nonprofit Women Leadership (NPA 698, Su16)
Cross-Sector Partnership for Public Health (NPA 698, Sp16)
Education Development and NGOs in Guatemala (NPA 698, Su16)
International Lessons in NGOs
- 2013 Anti-Human Trafficking & Civil Society Organizations (MPS 600)
Environmental NGOs and Land Rights in Andean South America (MPS 600)
Women, Empowerment and Food Security (MPS 600)
- 2010 Advocacy and Public Policy in Border and Immigration Studies (MPS 600)
EU-US Agriculture Policies (MPS 600)
Social Enterprise for Sustainable Change and Poverty Alleviation (MPS 600)
The United Nations and International Organizations (MPS 600)
The United Nations and Sustainable Development (MPS 600)
The United Nations Human Rights Council (MPS 600)
- 2009 Domestic Violence in Mexico (MPS 600)
Food Ethics Affecting Chicago (MPS 600)
International Public Service & Human Rights: Ending Human Trafficking (MPS 600)
Philanthropy and the Economy: International Dimensions (MPS 600)
Sexual Violence in Mexico: Prevention & Accountability (MPS 600)
- 2008 Communications by Civil Society (MPS 600)
Gender-based Leadership in Chiapas, Mexico (MPS 600)

- 2007 International Strategic Planning (MPS 600)
Patriot Act and US NPOs (MPS 600)
United Nations Global Compact (MPS 600)
- 2006 International Zapatista Movement (MPS 600)
Refugee and Displacement (MPS 600)
- 2005 Civic Participation in High School Service Learning Programs (MPS 600)
International Social Entrepreneurship (MPS 600)
Latin American Foreign Policy (MPS 600)
Microfinance (MPS 600)
US Immigration and Border Issues (MPS 600)

ACADEMIC SERVICE

University Service

- 2015-Current Chair and Appointed Member, *Honorary Degree Committee (HDC)*, University of San Francisco.
- 2017-Current Member, *Faculty Advisory Board on Internationalization (FABI)*, University of San Francisco.
- 2019-Current Member and School of Management Representative, *Core Curriculum Review Area Committee D* (Philosophy, Theology and Ethics) at University of San Francisco.
- 2013-2014 Co-Chair, *Comprehensive Internationalization Committee (CIC)*, DePaul University.
- 2013-2007 Faculty Trainer. *Ethics Across the Curricula (EAC) Teaching Ethics Trainings to DePaul Faculty*.
- 2013-2009 Member. *Sustainability Initiatives Task Force (SITF) - A Presidential Committee*.
- 2012-2009 President. *International Scholars Honor Society (PBD) – DePaul Chapter*.
- 2010-2009 Member. *Fair Business Practices Committee (FBPC)*.
- 2010-2006 Member. *University Committee for International Program (UCIP)*.
- 2011-2003 Coordinator. *International Speakers and Guests for DePaul University*.
- 2012-2008 Faculty Advisor. *Coleman Entrepreneurship Center (CEC)*.
- 2011-2008 Faculty Mentor. *Steans Center for Community Based Service Learning*.
- 2011-2010 Faculty Fellow. *International Human Rights Law Institute (IHRLI)*.
- 2011-2004 Coordinator, *United Nations Programs*.
- 2008-2007 Facilitator. *International Program Office (IPO)*.
- 2006-2005 Facilitator. *Continuing and Professional Education (CPE)*.
- 2005-2003 Training facilitator and reviewer. *Student Leadership Institute (SLI)*.

College & School Service

- 2018-Current High Impact Practices (HIPS) Strategies Committee.
- 2018-Current Faculty Member. Ad-Hoc Sustainability Committee
- 2014-Current President, Nu Lambda Mu (Nonprofit – NACC) Honor Society.
- 2015-Current Faculty Advisor, *Nonprofit Student Council (NSC)*.
- 2016-Current Faculty Advisor, Net Impact Chapter at USF.
- 2014-2018 Appointed Member. *Strategic Committee*. Dean's Office, School of Management. Subcommittee for Student Placement and Experiential Learning.
- 2017-2018 Outstanding Research Awardee (ORA) for Faculty Development Committee (FDC) 2017-

- 2018.
- 2015-2018 Elected member. *Peer-Review Committee for Promotion and Tenure (P&T)*, University of San Francisco' School of Management
- 2013-2014 Appointed Member. *LAS College Committee on Internationalization*, DePaul University
- 2013-2012 Member. *College Initiative for Vision 2018: Internationalization and Globalization Task Force Committee*.
- 2012-2011 Strategic Course Design. *First Year Program – Discover Chicago*.
- 2012-2006 Thesis Advisor. *International Studies Department*.
- 2012-2005 Faculty Collaborator. *Modern Languages Department*.
- 2012-2004 Faculty Advisor. *Master in Public Health (MPH)*.
- 2012-2010 External Faculty Member. *Master of Social Work (MSW)*.
- 2012-2004 Funding Member and Faculty Advisor. *Peace and Justice and Conflict Studies (PAX)*.
- 2011-2010 Facilitator. *Center for Global Catholicism-Catholic Studies Program*.
- 2010-2009 Member and SPS representative. *Study Abroad Program College Committee (LAS/SAP)*.
- 2010-2009 Mentor. *Community Studies Minor Program*.
- 2009-2008 Adjunct Faculty. *Latin American and Latino Studies*.
- 2005-2003 Collaborative relations. *Psychology Department*.
- 2005 Presenter. *Sophomore Multicultural Seminar, Liberal Studies Program*.

Department Service

- 2015-Current Coordinator. *Nonprofit Conversations – MNA Speaker Series*.
- 2014-Current Advisor to the Chair and Co-Chairs. *Advisory Board – Master of Nonprofit Administration (AB-MNA)*.
- 2014-Current Program Director's related responsibilities and social curricular innovations. *Department of Public and Nonprofit Administration*, University of San Francisco.
- 2013-2004 Degree Program Faculty Advisor. *International Public Service (MS-IPS)*, DePaul University
- 2013-2012 Creator and Director. *Global LABS (Learning Across Borders Sustainably) Programs*.
- 2013-2012 Creator and Director. *Global Café Initiative*.
- 2013-2012 Creator and Chair. *International Career Forums*.
- 2013-2012 Member. *Curriculum Committee*.
- 2013-2012 Member. *Personnel Committee*.
- 2014-2012 Member. *Director Search Committee*.
- 2013-2011 Chair. *Public Service and Service Learning Colloquia*.
- 2013-2008 Faculty Mentor. *International Career Mentoring and Advising*.
- 2012-2011 Faculty member. *NASPAA Accreditation Team*.
- 2012-2007 Faculty Member. *Local Review Board (LRB)*.
- 2012-2006 Faculty Coordinator. *Community Panels for Student Engagement*.
- 2012-2004 Faculty Coordinator. *International Speakers*.
- 2011-2009 Member and Chair. *Study Abroad Committee (SPS-SAPs)*.
- 2012-2004 Senior Research Advisor. *Vincent on Leadership the Hay Project*.
- 2012-2009 Faculty collaboration. *Chaddick Institute for Metropolitan Development*.
- 2008-2007 Co-chair. *Assessment Committee*.
- 2005 Chair. *Public Service Annual Lecture*.

COMMUNITY SERVICE

Board Membership Services

- 2018-Present Co-convener, Young Professionals for Sustainable Development Goals Seminar Series, United Nations Association of San Francisco (UNA-USA-SF).
- 2017-Present Chair, Internationalism Committee, Nonprofit Academic Center Council (NACC).
- 2011-Present President and co-founder. *Sustainable Capacity International Institute (SCII-ONLUS)*.
- 2004-Present Senior Advisor to the Board of Directors, *Jubilee Economics (formerly Jubilee Economics Ministries, JEM)*. Until 2009 serving as member of the Board of Directors.
- 2007-2014 Member of the Board of Advisors, *Catholic Charities of the Archdiocese of Chicago*.
- 2011-2014 President (Board Chairman) and co-founder. *The World Engagement Institute (WEI)*.
- 2013-2014 Member of Board of Directors. *United Nations Association of the United States of America (UNA-USA, Greater Chicago Chapter)*.
- 2011-2013 Member of the Board of Advisors. *Somalia Strategy Forum (SSF)*.
- 2013-2014 Bank of America Advisory Panel.

Leadership Development Services

- 2018 Judge for NASPAA-Batten Student Simulation Competition on Migration and Refugee Policies. University of San Francisco, February 23, 2019.
- 2018 International Career Mentor, Young Professional Training Programs – Global Café on the Sustainable Development Goals. Fall 2018, Spring 2019.
- 2017 Judge at Hackathon for Goodler Social Impact Youth Summit, Organized jointly with the United Nations (UNFPA). November 11-12, 2017. Stanford University.
- 2016 Cross-Cultural Leadership Training: Models, values and practices for increasing cultural intelligence across borders. Comboni Lay Missionaries, (2016, 2015, 2012).
- 2012 Strategic Planning and Board Development, *The World Engagement Institute* (January-March).
- 2012 Strategic Planning Focus Groups Coordination. *Child, Youth and Family Services, Catholic Charities of the Archdiocese of Chicago* (September).
- 2012 Board Leadership Development, Training Retreat Facilitation. *The Latino Advisory Committee of Catholic Charities of the Archdiocese of Chicago* (January 28).
- 2010 Board Leadership Development Training Retreat. *The West Regional Board of the Catholic Charities of the Archdiocese of Chicago*, Cicero, IL. (January 21).
- 2007 Training and Certificate for continuing education, *Vincentian Leadership and Poverty Reduction*. Training delivered to 50 faculty and administrators at Adamson University, Santa Isabelle University, Manila, Philippines (August 13-17).
- 2007 Professional Leadership Trainings for Service Managers. *Value leadership training for Directors and Managers*. Delivered to about 100 directors of the Catholic Charities of the Archdiocese of Chicago. (June 15 and September 21).
- 2006 Training and Certificate for continuing education. *The Vincentian Leadership Model and Practice*. Training delivered to about 60 university administrators from Adamson University, Santa Isabelle University and other Vincentian colleges. Manila Philippines (December 7).
- 2006 Training coordination and consultancy. *Systemic Change and Best Practices in Poverty Reduction*.

Training delivered at the first gathering of the Think Tank Strategic Change, The Congregation of the Mission, Rome, Italy (February 26-March 3).

- 2006 Globalization retreat for Catholic Missionaries. *Globalization, Justice and Mission: Framing the Challenges and Opportunities of Globalization for the Mission to Social Justice in the 21st Century*. Training delivered to Comboni Missionaries Senior Administrators in the Chicago Area. La Grange Park (February 12).

Public Service Projects

- 2010 Research Consultant. *Volunteer Service and Nonprofit Capacity Building Impact Analysis*. Steans Center for Community Based Service Learning, One Good Deed Chicago, The City of Chicago, 2010-2011.
- 2009 Research Principal Investigator. University-Community Service Learning Impact Assessment. Principal Assessor for the Steans Center for Community Based Service Learning and Service Studies, The Humboldt Park Community, 2009-2010.
- 1994 Leadership Trainer. *Cross-Cultural Immersions Leadership Training - Native-American (Lakota-Sioux) Indian Reservations*. Shalom Ministries, Catholic Theological Union. Rosebud Reservation and Pine Ridge Reservation, South Dakota, 1994-1995.
- 1992 Disability Cross-cultural Assistant. *Multiple disabilities Health Care Voluntary Auxiliary Nursing Program*. Royal Hospital for Neuro-Disability, Putney, London, United Kingdom, Summer 1992.
- 1990 Volunteer Coordinator. *Children and Adults Living Together with Disabilities*. Casa Famiglia Associazione ANFFAS, Firenze, Italy, 1990-1991.
- 1989 Co-Director and Co-Founder. *Casaperta: Immigrants and At-Risk Youth Program*. Sponsored by Caritas - Arezzo, Italy, 1989-1990.
- 1985 Italian Civil Service (Servizio Civile). *Disable Senior Citizen Assistance Program*. Pia Casa di Riposo and Caritas Diocesana. Arezzo, Italy, 1985-1987.

PROFESSIONAL SERVICE

Professional Associations Services

Nonprofit Academic Center Council (NACC), Chair of Internationalism Committee. Internationalization Panel Presenter in the Nonprofit Management Accreditation Summit.

Principles of Responsible Management Education (PRME), Member of Sub-groups for Anticorruption and Anti-Poverty. Anti-Poverty Toolkit Taskforce.

Editorial Board Service

Associate Editor, *The Journal of Management for Global Sustainability (JMGS)*. Since 2016.

Editor-in-Chief. *International Journal for Sustainable Human Security*. Double blind peer reviewed journal of the World Engagement Institute. Served in the planning stages and international editorial board development and recruitment. Since 2013.

Associate Editor. *Journal of Leadership and Humanities (L&H)*. A Journal of the International Leadership Association (ILA). Participated in the founding stages and assisted since 2012.

Associate Editor. *International Research and Review (IRR)*. Journal of Phi Beta Delta, International Scholars Honor Society. Since 2012.

Editorial Board Member. *Journal of Management and Sustainability*. Double blind open journal of the Canadian Center of Science and Education. Previously serving as peer-reviewer. Since 2012.

Scientific Committee Member. *Organization and Management*. Journal of the Silesian University of Technology, Poland, European Union, Since 2012.

Peer Review Service

2014-Present *Journal of Business Ethics (JBE)*
Int. J. of Business Governance and Ethics
The Journal of Management for Global Sustainability (JMGS)
Journal of Management and Sustainability (JMS)
Voluntas, International Journal of Voluntary and Nonprofit Sector (VOL)
Sustainability (MDPI Journal)
Religions (MDPI Journal)
Applied Sciences (MDPI Journal)

Before 2014 *Leadership (Sage Journal)*.
African Journal of Business Management.
SAGE Open, a peer-reviewed open access journal from SAGE.
Ecologic Economics Journal.
IGI Global.
Voluntas, International Journal of Voluntary and Nonprofit Sector.
Journal of Catholic Higher Education - Current Issues in Catholic Higher Education (ACCU).
Euram: European Academy of Management
Journal of Management and Sustainability (JMS)
 Sage books - *Cross-cultural management*
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